

Unit Name	Athletics
Goal	Improve methods of Communication between Head Coaches and their Assistants.
Strategic Initiates (1-5)	<p>5- Efficiency, Accountability, and Sustainability</p> <p>Gordon State College is committed to providing a welcoming atmosphere that attracts a diverse community and engages through academics and culture. In a dynamic economic atmosphere, Gordon State College must constantly strive to improve operational efficiencies, ensure a commitment to performance and accountability, and advance our financial and resource sustainability, in order to achieve these goals.</p>
Time Frame	Annually from 2015
Objective	Provide communication tools to aid in improving the quality of the coaching staff of the athletic department.
Measures	Annual written evaluations.
Target (Desired Performance and Deadline)	8 of 8 assistant coaches (100 %) will be evaluated on an annual basis at the conclusion of the playing season.
Data Collection (Who/Where/When)	The Athletic Director will collect performance evaluations from the head coaches upon completion.
Findings & Status	Prior to 2015, only 6 month performance evaluations were required. These evaluations were for new employees only.
Discussion of Results and Action Plan	The Athletic Department is a “people driven” department on the GSC campus. The strength of the department lies in the quality of the student-athletes and the coaches. The coaches evaluate the players and the coaches must look for ways to utilize their strengths and improve on their weaknesses. Using annual evaluations allow for the head coach and assistants to highlight these strengths and weaknesses. After information is gathered the door for communication has been opened to formulate a plan for improvement.