

**Gordon State College
Staff Council
Approved Meeting Minutes
September 4, 2015
Student Center Auditorium**

Call to Order & Approval of Minutes:

Staff Council Vice President, Laura Hayes, called the meeting to order at 10:00 a.m. She inquired of the staff present if any revisions or additions were needed for the Staff Council minutes dated June 19, 2015. None were suggested; a motion was made, seconded and carried to approve the minutes dated June 19, 2015.

Old Business:

None

New Business:

Treasure Report Update – Candice White, Staff Council Treasurer

Gordon Gives Funds:

- Current Balance: **\$972.09**

Staff Development Funds:

- Current Balance: **\$9,541.00**

Campus Campaign Update - Skipper Burns, Development

Skipper Burns showed a video of Dr. Jeff Knighton covering "Great Balls of Fire" on the piano. This was to let Dr. Knighton tell why he gives to the Campus Campaign. The purposes of the videos are to send a message to Gordon and the surrounding community. Many of our students would not be able to attend Gordon State College if it were not for the scholarships and monetary assistance they receive through Gordon State College Foundation scholarships that are supported by the Campus Campaign. The Campus Campaign runs through October 31st. Pledge sheets can be found on the Gordon website.

New Hires – Sherri Gooch, Human Resources

Sherri Gooch introduced the following people who are new hires to Gordon State College since our last meeting:

- Kristen Albritton, VPFA
- Jennifer Alford, Nursing
- Jeff Clark, Student Activities
- Amy Cowart, Counseling
- Tandy Doris, Business Office
- Sherra Knowles, Human Resources
- Tyler Pittman, IT
- Pamela, Rowe, History
- Dawn Scharnhorst, SSC
- Sean Smith, Facilities
- James Woodruff, SSC

Please welcome our newest members to the Gordon State College family!

Service Awards: - Dr. Max Burns, Laura Hayes, Wendy Briggs, and Joy Matthews

The following staff members were recognized for their services to Gordon State College:

- **5 Years:** Tammie Adams, Joann Gibson, Wanda Grant, Jeff Mason, Alice Nicholson, Jessica Yarbrough
- **10 Years:** Dennis Chamberlain, Jeff Dean, Kenny Cunningham, Kyle Oliver, Jackie Robinson, Laura Shadrick, Belinda Shaw
- **15 Years:** Jody, Defore, Ginny Hammond, Cindy McCard, Farrie Smith

- **20 Years:** Lester Collins, Reggie Hamm, Grady Sullivan, Kenneth Tribbey
- **35 Years:** Brenda Blackstock

Thank you so much for everything you do to make Gordon State College a wonderful place to be!

Health Insurance Update – Sherri Gooch, Human Resources

Sherri Gooch provided an update to the 2016 Benefits Plan. Open enrollment will run from November 2 thru November 13, 2015. The goals for the USG for 2016 will be to evaluate the 2015 contracts, control pharmacy costs, and continue moving to defined contribution pricing model. More information will be coming shortly as we get closer to the open enrollment period.

Title IX – Sherri Gooch, Title IX Coordinator

Sherri Gooch gave a brief history of Title IX and how it progressed from equality among athletes to an all-encompassing policy to address sexual misconduct. She addressed what the USG and Gordon have done to prepare for training. She also mentioned that students will be required to participate in Alcohol EDU and Haven, which are USG training initiatives designed to provide better awareness to students in the System. Future training will come to faculty and staff in the coming weeks. Dr. Burns also added the seriousness of Title IX and how it has dramatically grown in the past few years. He thanked Sherri and IT for their roles with providing future training to faculty and staff.

Election: Laura Hayes, Staff Council Vice President

The nominations were presented and the Council voted on a new Staff Council President. The Candidates included:

- Jody Defore
- Sherri Gooch
- Kristi Hayes
- Tonya Moore

“I Heard it Through the Grapevine!” - Laura Hayes, Staff Council Vice President

Laura Hayes asked the Council if there were any rumors or questions that needed to be addressed in the meeting.

- Dr. Burns presented his own about Library Renovations. He explained that the target date is March/April 2016, with Gordon moving in after Spring graduation. The total project is about \$4.8 Million.
- Debbie Christian mentioned that the State Charitable Contribution Program will begin soon and will go through November 15, 2015. Also, the Community Education Catalog is available. Laura Hayes added that Staff Development funds can be used in Community Education for professional development courses.
- Dr. Burns also spoke about the P3 Initiative of the BOR. He explained that the P3 stood for “Public Private Partnership”. The Commons and the Village were built with Bonds that the state classified as Public Private Venture. These Bonds are no longer available, so the residence halls are subject to be included in the second Phase of the P3 Initiative. Under this initiative, a new, 200-bed residence hall will be built on campus to take the place of Melton Hall.

“Tell Me Something Good!” – Laura Hayes, Staff Council Vice President

The following submissions were given to Laura for the “Tell Me Something Good!” segment:

- Ashley Travis thanked Admissions and IT for their help with Weekend College.
- Julie McSwain, a student, thanked Gay Grubbs for going above and beyond.
- Skipper Burns thanked Robert McCard, Jose Gutierrez, Lynn Yates, and for their help on move in day.
- Laura Hayes and Kirsten Joyner thank Wendy Briggs for being so patient and kind as she helps IT.
- Lynn Ray thank Autumn Schaffer for helping with D2L.

Thank you all for your contributions that make Gordon State College a wonderful place to be!

Laura Hayes motioned to adjourn the meeting, which was seconded. The meeting concluded at approximately 10:58 a.m.

Respectfully submitted,

Staff Council Secretary