

# Full Faculty Meeting Minutes

## December 6, 2023

1. Joanne Ardivini (Joanne) calls the meeting to order at 3:30 pm. The meeting proceeded informally without Robert's Rules.
2. The faculty approves the Fall 2023 graduates.
3. Bernie Anderson distributes ballots on five proposed amendments. Bernie and others collect ballots.
  - Dr. Anderson announces on the next day that all amendments passed.
4. Joanne Ardivini speaks about retention. She points out that the national average is 70.5 %, the Georgia average is 65.4 % and Gordon States College's average is 49.4 % (Fall 2022).
5. Joanne Ardivini speaks about expectations, quality, predictability and flexibility.
6. Kristi Hayes and Kristy Riggs describe the "Course Program of Study" (CPoS). Essentially, students must take courses that count to their designated program of study to receive Pell-Grant money and other forms of financial aid. They stress that students must get course substitutions approved before registration. This begins in the summer of 2024.
7. Dr. Ardivini announces that Dr. James Awbrey will retire at the end of this semester.
8. Dr. Ardivini announces that graduation will take place in the SARC at 8:30 am with the following events: Brunch for faculty/staff 10:00-11:30 am and Nursing Pinning Ceremony at Noon in the SARC.
9. Don Green discusses how we can increase enrollment. He also discusses some of the faculty comments on the Strategic Plan and how we can increase student success.
10. Joanne Ardivini gave some concluding remarks on funding. She points out that there are funding sources but they require some searching.
11. The meeting adjourns at 4:47 pm.
12. The meeting attendance is 88.

Respectfully submitted by Richard W. Schmude, Jr.