Title IX Compliance

Title IX

Title IX of the Education Amendments of 1972 prohibits discrimination on the basis of sex in education programs and activities that receive federal funding. Title IX provides that:

“No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any educational program or activity receiving federal financial assistance.”

Title IX prohibits discrimination in any university program including athletics, admissions, academic programs, extracurricular activities, employment, financial aid, housing, and student services. Title IX prohibits discrimination by and against both males and females, by students, faculty and staff.

Every member of the Gordon community – students, faculty, staff, and administrators- is expected to comply with Title IX and to practice respectful, ethical, and equitable treatment of others regardless of their sex.

Which behaviors are considered “discrimination based on sex” in violation of Title IX?

Sexual misconduct is a form of sexual harassment prohibited by Title IX. Sexual misconduct refers to “physical sexual acts perpetrated against a person’s will or where a person is incapable of giving consent due to the victim’s use of drugs or alcohol. An individual also may be unable to give consent due to an intellectual or other disability.” Sexual misconduct offenses include, but are not limited to:

1. Sexual Harassment
2. Non-Consensual Sexual Contact (or attempts to commit same)
3. Non-Consensual Sexual Intercourse (or attempts to commit same)
4. Sexual Exploitation

What should I do if I feel I have been the victim of sexual misconduct?

Your health, safety, and well-being are the College’s primary concern. If you or someone you know may be the victim of any form of sexual misconduct, you are strongly urged to seek immediate assistance. Assistance can be obtained 24 hours a day, seven days a week, from:

- Gordon College Public Safety, 678-359-5111;
- Lamar County or City of Barnesville: 911
- Southern Crescent Sexual Assault Center (24 Hour Crisis Line: (770) 477-2177; Phone: (770) 603-4045; E-Mail: support@scsac.org)
Title IX Coordinators at Gordon State College

Under the implementing regulations of Title IX, educational institutions must designate at least one employee as the Title IX Coordinator to oversee compliance efforts and investigate complaints of sexual misconduct. Institutions must also provide all students and employees with the name, office address, and telephone number of the Title IX Coordinator.

Gordon State College has designated the following employees to oversee compliance efforts under Title IX and to investigate any complaint of discrimination based on sex.

Title IX Coordinator

Mrs. Sherri Gooch  
Human Resources Analyst  
Address: Office of Human Resources  
419 College Drive  
Barnesville, GA 30204  
Phone: (678)359-5011  
Email: sherrig@gordonstate.edu

Deputy Title IX Coordinators

Ms. Gratasha Banks  
Assistant Director of Residence Life  
Address: Office of Residence Life  
419 College Drive  
Barnesville, GA 30204  
Phone: (678)359-5420  
Email: gratashab@gordonstate.edu

Mr. Gary Sharpe  
Interim Athletic Director  
Address: Athletic Department  
419 College Drive  
Barnesville, GA 30204  
Phone: (678)359-5061  
Email: garys@gordonstate.edu

Please contact the above Title IX Coordinators with any questions or complaints about sex discrimination and potential violations of Title IX.