

Compilation of comments from the Listening Forums on Sept 21<sup>st</sup> – 22<sup>nd</sup>, 2017 by our stakeholders: students, staff, faculty, administration, alumni, and community members

### **What characteristics are you looking for in the next President of Gordon State College?**

- Wide variety of experience within academia & good experiences at different levels within administration
- Has good experience with our mission and sector of students
- Will improve the reputation and recognition of the Gordon “brand”
- Good communication skills
- Develop a close relationship to all stakeholders (legislature, board, community, faculty, staff, students)
- Commitment to quality teaching and preserving Gordon States’ unique character
- Strong personal character, leadership abilities, and vision
- Collaborative and transparent leadership
- Ability to build and foster a team
- Values and supports diversity in leadership positions in our College
- Fair, honest, and forthright because character matters
- Stakeholders want to be team partners with strong leader
- Cares about college impact on community and looking to grow that relationship
- Will help stakeholders grow the college and help bring in the right students
- Needs to be fundraiser – important for our growth
- Plans for long-term strategic direction, visionary leader, relishes staff/faculty participation, transparent, encourages teamwork and faculty/staff engagement/involvement
- Promotes talents, open to suggestion (listens), and supports professional growth and development for the staff (education) and cross training
- Communicates openly ensuring that information is shared with staff, students, and faculty
- Forward thinker, open minded, trusts subordinates for what they know and what they can do
- Decisiveness about the direction of the college (2 year or 4 year)
- Transparent, invests in faculty, and recognizes and utilizes the faculty’s knowledge and experience
- Able to elevate the college through branding

### **What are the opportunities at Gordon State College?**

- Great location, campus, and school
- Recruitment from local schools and towns/cities
- Small classes, personalized learning, and student success focus
- Affordable, more value for the money
- Location, opportunities for growth due to proximity to Atlanta and Macon
- Faculty and staff care about students
- Good people are here and want to be part of the growth of our college
- There is wisdom in staff and faculty that can be utilized by the President
- Have successful programs: nursing, human services, HIM and these successful programs can grow in quality
- People have passion and care about their work
- Barnesville is great place to raise family and has good quality of life
- Important businesses actively support the College and its mission
- Growth as a college
- Branding and promotion of Gordon’s brand
- Commitment of colleagues
- Hard working students
- Recruitment of quality faculty
- Work-force development pipeline